

Profiles of the proposed persons to be elected as Directors

1) Credentials and Background of the nominated persons

1. Mr. Kumar Mangalam Birla (Age 58 years)

Present Position	Chairman of the Board
Nominated to be elected as	Director
Nationality	Indian
Address	Mangal Adityayan, 20, Carmichael Road, Mumbai, India
Education	- F.C.A. (Institute of Chartered Accountants of India) - M.B.A. (London Business School)
Director Training Program	None
Directorship Period	06/07/1993 - Present
Relationship	Son of Mrs. Rajashree Birla
Experience	<u>Other Listed Company</u> - Chairman of the Board of Director - Birla Carbon (Thailand) Plc. <u>Non-Listed Company</u> - Director - Indo-Thai Synthetics Co.,Ltd. - Director - Aditya Birla Chemicals (Thailand) Ltd. - Director - Thai Polyphosphate & Chemicals Co.,Ltd.
Meeting Attendance in 2024-25	- Board of Director: 0/4 times (being foreign director)
Forbidden Qualification	None

2. Mr. Purshottam Dass Sharma (Age 81 years)

Present Position	Independent Director
Nominated to be elected	Independent Director
Nationality	Indian
Address	25/22 Oriental Towers, Sukhumvit Soi 63 Road (Ekamai12), Klongton Nua, Wattana, Bangkok 10110
Education	- Bachelor of Arts (B.A.)
Director Training Program	Director Certification Program (DCP#13/2021), IOD
Directorship Period	09/09/2020 - Present
Relationship	None
Experience	<u>Other Listed Company</u> - Independent Director - Birla Carbon (Thailand) Plc. <u>Non-Listed Company</u> - Director - Thai Acrylic Fibre Co.,Ltd.
Meeting Attendance in 2024-25	- Board of Director: 4/4 times - Audit Committee: 4/4 times
Forbidden Qualification	None

3. Mr. Prasan Kumar Sipani (Age 61 years)

Present Position	Director
Nominated to be elected	Director
Nationality	Indian
Address	27 Sachayan Court, Unit 7B, Soi Sukhumvit 20, Klongtoey, Klongtoey, Bangkok 10110
Education	- B.Com. (Hons), Calcutta University, India) - A.C.A. (Institute of Chartered Accountants of India)
Director Training Program	Director Certification Program (DCP# 326/2022), IOD
Directorship Period	25/08/2021 - Present
Relationship	None
Experience	<u>Other Listed Company</u> - None <u>Non-Listed Company</u> - Director - Rama Trading Co.,Ltd. - Director - Thai Polyphosphate & Chemicals Co.,Ltd.
Meeting Attendance in 2024-25	- Board of Director: 4/4 times
Forbidden Qualification	None

2) Information of shareholding in Thai Rayon Plc. of the nominated persons (as of 31 March 2025)

Nominated persons	Number of shares	Percentage of issued shares
1. Mr. Kumar Mangalam Birla	-	-
2. Mr. Purshottam Dass Sharma	-	-
3. Mr. Prasan Kumar Sipani	100	-

3) Information of holding a directorship in listed company, non-listed company or position in companies / businesses in competition with or related to business of the Company

Nominated persons	Listed company		Other companies (Non-listed company)	Position in companies / businesses in competition with or related to business of the Company
	Number	Type of Director		
1. Mr. Kumar Mangalam Birla	1	Director	3	None
2. Mr. Purshottam Dass Sharma	1	Independent Director	1	None
3. Mr. Prasan Kumar Sipani	-	None	2	None

4) Relationship characteristics of nominated persons qualified as an independent director

Relationship Characteristics		Name of nominated persons as an independent director
		Mr. Purshottam Dass Sharma
1.	Holding of TR's ordinary share - Amount (shares) - The ratio of voting Rights (%)	- -
2.	Being related persons or close relatives to management or major shareholders of the Company and its subsidiaries	None
3.	Having relationship in any of these characteristics to the Company, its subsidiaries, affiliated company, major shareholders or any juristic entity which may cause conflict of interest to the Company during the past 2 years	None
	- Being a director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary	None
	- Being a professional service provider (such as Auditor or Legal Consultant)	None
	- Having business relationship (such as buy/sell goods, raw materials, or giving financial support such as borrowing or lending, etc.)	None